

A close-up photograph of a brown leather basketball with black lines, resting on a light-colored wooden basketball court floor. The lighting is dramatic, highlighting the texture of the ball and the grain of the wood.

# **IAABO Board 33 Member-CBOA Pathway Program**

**Provide members with training, development, and growth opportunities in a formalized process to be considered for advancement opportunities to Collegiate Basketball Officials Association**

**Critique/Evaluate provide feedback for continued growth and advancement in 3-person mechanisms and officiating principles**

**Mentor/Tutor members in navigating the process of expanding their officiating resume to include collegiate level consideration**

**The primary objectives of the IAABO Board 33 Member Pathway Program are:**

**Provide training, development, and growth opportunities for members whose current assignments/skill set do not permit further advancement.**

**Ensure the best possible utilization of the existing Board 33 members in meeting current and projected officiating staffing needs.**

**Offer a broader base for selection of personnel for assignments providing career building ladders and thus diversify the member population, help with recruitment for members who desire to advance, increase the pool of qualified candidates, and serve as a retention tool.**

**Provide members opportunities to achieve personal career goals compatible with the mission of North Jersey Board of Approved Basketball Officials (Bd. 33)**

**Motivate members and create a climate conducive to high morale and personal achievement. Further the goals established by the North Jersey Board of Approved Basketball Officials (Bd. 33)**

# IAABO Bd 33

## College Basketball Officials Association

### Member Pathway



Bd 33 Member submits communication expressing interest in College Basketball Officials Association program  
Information compiled by board designee

Provide member applicant with expectations and differences in commitment levels between HS and Collegiate Officiating with information sessions and determine Men's & Women's pathway

Member provides committee with scheduled dates/times/locations of current HS game schedule

Review Committee members attend games to provide on-site performance review and critique

Review committee evaluates and determines feasibility for advancement of each candidate official

Committee chair provides a list of names to JUCO and Div. 3 assignors for introduction and consideration opportunities

Bd 33 member has been provided with an opportunity for advancement to next level of officiating  
Goal Attainment